



## Everyone Is Multicultural: Bridging Cultural Influences for Leadership Success

By Dr Pamela Johnson, Pamela Johnson

iUniverse, United States, 2006. Paperback. Book Condition: New. 222 x 150 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. In the modern business world, there is a shortage of effective yet culturally diverse leadership. Most attempts to develop multicultural leaders are limited to one-way training, coaching, and mentoring programs. Individuals are expected to quickly fit in and adjust to the corporate culture. All too often, the result of such programs is highly qualified people who are uncomfortable and uncommitted-and who eventually leave the organization. Everyone is Multicultural: Bridging Cultural Influences for Business Success is designed to help organizational leaders, leadership candidates, and the general public gain new insight and direction into the current workplace diversity agenda. Dr. Pamela Johnson draws on more than twenty years of experience in multicultural leadership development to explain the past elements of the diversity movement, redefine the meaning of true diversity, and present a new theory of multicultural leadership development. Developmental change takes time-time to think, time to feel, and time to grow-and only an ongoing process of multicultural leadership development will produce sustainable results. Everyone is Multicultural can help anyone gain an appreciation for themselves and others and learn what it...

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