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BELOW EXPECTATIONS: WHY PERFORMANCE APPRAISALS FAIL IN THE MODERN WORKING WORLD AND WHAT TO DO INSTEAD

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Below Expectations

Why performance appraisals fail in the modern working world and what to do instead



Createspace Independent Publishing Platform, United States, 2016. Paperback. Book Condition: New. 216 x 140 mm. Language: English . Brand New Book ***** Print on Demand *****.The annual performance appraisal is one of the most commonly used management tools, revolving around performance differentiation, human resource development, assessment of potential, skills evaluations, goal-oriented control and motivation, feedback-based learning, and career prospects. While this may sound great on paper, practice reveals a vast gap between conceptual aspirations and actual reality. Despite the simple,...

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